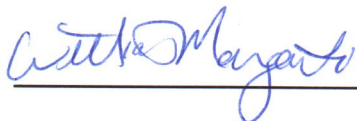


**DFF Corporation**  
**Social and Environmental Policy**

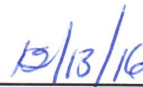
In order to sustain our business in a socially and environmentally responsible manner, DFF Corporation will adopt and conform to the EICC, Electronic Industry Code of Conduct.

We will do so by adhering to the following principles:

1. Comply with applicable social and environmental laws and regulations.
2. Uphold the human rights of workers and treat them with dignity and respect while maintaining a safe and healthy work environment that enhances the quality of our products and services.
3. DFF will maintain the highest standards of ethics, professionalism and business conduct and ensure that we act in strict compliance with the law at all times.
4. Employ management systems and procedures specifically designed to assess and minimize risk to our customers, employees and community.
5. Manage resources such as water, energy and land in an environmentally sensitive manner.
6. Strive to minimize releases to the air, land, or water through use of cleaner technologies and safe chemicals.
7. Promote recycling, minimize the amount and toxicity of waste generated and insure the safe treatment and disposal of waste.
8. Adhere to all applicable laws, regulations and customer requirements regarding prohibition or restriction of specific substances. This includes, responsible sourcing of conflict minerals.
9. Communicate our commitment to our customers, employees and suppliers and solicit their input in meeting our goals.
10. Measure and review our progress and continually seek to improve our adherence to these principles.



\_\_\_\_\_  
President



\_\_\_\_\_  
Date